

Subject: Regarding the grant of benefits to the heirs of officers/employees working under the Forest Department in the event of death or permanent disability caused by forest fire, wild animal attack, attack by forest smugglers/poachers, or while rescuing wild animals.

GOVERNMENT OF MAHARASHTRA
Revenue and Forest Department

Government Resolution No. FST-11/21/Pra.Kra.248/F-4
Hutatma Rajguru Chowk, Madam Cama Road,
Mantralaya, Mumbai-400 032.

Date: October 12, 2022.

References:

1. Revenue and Forest Department, Government Resolution No. TRS-1098/Prakra.190/F-6, dated September 22, 2008
2. Additional Principal Chief Conservator of Forests (Administration and Subordinate Cadre), Nagpur, Letter No. Kaksha-10(2)/Astha/Ek/Prakra.46(17-18)/108, dated September 9, 2020

Preamble:

A forest policy was framed in the State vide the Government Resolution dated September 22, 2008. Under the said forest policy, it was decided that if any forest officer/employee dies or becomes disabled while discharging the duty of forest conservation under the protection and management of natural and man-made forests, such affected forest officer/employee, or their relatives, would be granted compensation and financial assistance as per the procedure prevailing in the Police Department.

It is extremely necessary to protect forests, which are useful to humans as well as to birds and animals in many ways. While discharging the duty of forest conservation, forest officers/employees sometimes lose their lives or are seriously injured. Taking all these matters into consideration, the question of providing compensation and other facilities – on the lines of the compensation given in the Police Department of the State of Maharashtra and in other States – to the families of such employees / affected forest officers/employees who die or become permanently disabled in forest fires, wild animal attacks, attacks by forest smugglers/poachers, or while rescuing wild animals, was under the consideration of the Government.

Government Resolution:

Compensation and other facilities are hereby sanctioned as follows to the heirs of officers/employees who die or become permanently disabled in forest fires, wild animal attacks, attacks by forest smugglers/poachers, or while rescuing wild animals.

(1) Compensation:

Sr. No.	Designation / Category	In case of death	In case of permanent disability
1	Group-A and above officers	Rs. 25,00,000/-	Rs. 3,60,000/-
2	Group-B officers	Rs. 25,00,000/-	Rs. 3,30,000/-
3	Group-C employees	Rs. 25,00,000/-	Rs. 3,00,000/-
4	Group-D employees	Rs. 25,00,000/-	Rs. 3,00,000/-

The compensation of Rs. 25 lakh as above shall be given as a fixed deposit in the joint name of the legal heirs. The said amount shall not be withdrawable for 10 years. The interest amount may be drawn every month. The fixed deposit amount may be withdrawn after 5 years only in exceptional circumstances and if so certified by the appointing authority.

(2) If there is no candidate eligible for compassionate appointment in the family of the forest officer/employee who died in a forest fire, wild animal attack, attack by forest smugglers/poachers, or while rescuing wild animals, or if the heir refuses to accept compassionate appointment, then – presuming as if the deceased officer/employee had not died – the pay of such officer/employee shall be fixed by assuming that, had the said officer/employee remained in service, the person would have been promoted on each occasion on which they would have become eligible for promotion to a higher post from the post held at the time of death. Accordingly, the pay fixed at the promotional post shall be paid up to the date of superannuation as per the prescribed retirement age of the deceased forest officer/employee. The said pay shall be given along with annual increments.

(3) The entire cost of transporting the mortal remains of the deceased forest officer/employee by means such as railway, bus, ambulance, etc., as well as the cost incurred for one person to travel along with the mortal remains, shall be borne by the Government.

(4) The entire cost of medical treatment and surgery within the State, in hospital, for injured forest officers/employees shall be borne by the State Government.

This Government Resolution shall come into effect from the date of its issue.

2. This Government Resolution has been made available on the Government of Maharashtra website www.maharashtra.gov.in, and its code is **202210121128100319**. This order is being issued with digital signature authentication.

By order and in the name of the Governor of Maharashtra,

(Dr. Ravikiran Govekar)

Chief Conservator of Forests (Mantralaya)

Copy to:

1. Secretary to the Hon. Governor, Rajbhavan, Malabar Hill, Mumbai
2. Principal Secretary to the Hon. Chief Minister, Mantralaya, Mumbai
3. Principal Secretary to the Hon. Deputy Chief Minister, Mantralaya, Mumbai
4. Private Secretary to the Hon. Minister (Forests), Mantralaya, Mumbai
5. Private Secretaries to all Hon. Ministers, Mantralaya, Mumbai
6. Hon. Leader of the Opposition, Legislative Council / Legislative Assembly, Maharashtra Legislature Secretariat, Mumbai
7. Senior Personal Assistant to the Hon. Chief Secretary, Mantralaya, Mumbai
8. All Mantralaya Departments, Mantralaya, Mumbai
9. Additional Chief Secretary / Principal Secretary / Secretary of all Mantralaya Departments
10. Secretary to the Hon. Chairman, Legislative Council, Legislature, Mumbai
11. Secretary to the Hon. Speaker, Legislative Assembly, Legislature, Mumbai
12. Accountant General -1 and 2 (Accounts and Entitlement) / (Audit), Maharashtra State, Mumbai/Nagpur
13. Principal Chief Conservator of Forests (Head of Forest Force), Maharashtra State, Nagpur
14. Principal Chief Conservator of Forests (Wildlife), Maharashtra State, Nagpur
15. Principal Chief Conservator of Forests, Social Forestry, Maharashtra State, Pune
16. Additional Principal Chief Conservator of Forests (All)
17. Chief Conservator of Forests (All) / Conservator of Forests (All) / Deputy Conservator of Forests (All) / Divisional Forest Officer (All)
18. District Treasury Officer (All)
19. Select File, F-4 Section, Revenue and Forest Department, Mantralaya, Mumbai